



Saint Philip's IN THE HILLS

Commission Reports for 2024

Saint Philip's commissions are designed to be lively hubs of activity that harness the gifts of our lay leaders. Staff and clergy serve as liaisons for each commission, and a Vestry member serves on each commission, as well. This is intended to help promote dialogue and shared direction between the different parts of parish and programmatic leadership.

Creation Care Commission

Creation Care initiatives include:

- Adopt-A-Road
- Animal Ministry
- The natural world
- Outreach
- Recycling

Erika Johnson served as Chair in 2024; Kiki Cheney was the staff liaison.

Highlights from 2024

- Participation in the project "Cooling Our Neighborhoods" which was a collaborative effort between Saint Philip's Creation Care and CYFM Ministries, Prince Elementary School, and Watershed Management Group. The initiative was funded with a grant from the national church.
- An energy audit
- Continued prioritization of water conservation

Looking forward in 2025

- More collaboration to follow through on the energy audit, as well as water conservation
- Continued collaboration with another grant from the national church.

Children, Youth, & Family Ministries

The Commission in 2024 was led by Kate Appel and Becky Friesen (Co-Chairs); Commission members were Chelsea Bayley, Angelina Hannum, Liz Silva, and Ann Wilbanks.

Highlights from 2024

- There were 21 dedicated formation leaders, averaging 3 per classroom, with no parents as lead teachers.
- An active parent group (with 15-20 attending on average per week).
- About 90 children registered in formation classes.
- There was excellent nursery training and parent-led nursery staffing.
- Social events to reinforce connections and relationships were well-attended. These included a family retreat, a ropes course event, and meals hosted by different families that welcomed 50-60 participants.
- A Christmas pageant that included more than 50 children and many volunteers.
- Children and families reported feeling a very strong sense of community and welcome.
- There was active engagement in worship services: 10 acolytes, 2 lectors, 16 children in the choir, and 5 youth in the adult choir.
- Outreach efforts to strengthen partnerships included hosting Rhythm and Rhyme (7-15 families each), and connecting with Saint Michael's School, Catalina Hills Preschool and Kindergarten, Intuitive Training and other family organizations.
- Eight youth participated in the 2024 Pilgrimage and there are already 10 potential youth for the 2027 Pilgrimage.
- The weekly CYFM e-newsletter, *Faithful Families*, has 234 subscribers and an average readership of 67%.
- Beautifully redecorated rooms that will benefit other church groups, and demonstrate that Saint Philip's cares about children, youth, and their spaces.

Opportunities in 2025

- Growth. There are few strong children's programs in Tucson for Episcopalians and few liturgical, progressive Christian options. Also, families like the excitement of our program.
- Integration. When children and families are cared for and successfully integrated into the church family, they will likely continue to be engaged, and share their time, talent and treasure for the rest of their lives.
- Committed parents who consistently express interest in service opportunities and getting involved.
- A dedicated youth. There is a small but dedicated group of youth who have the interest and ability to create their own activities. As one formation leader said, "We are pretty good at personal growth, but these children and youth want to "DO" something."
- Youth on the periphery. A number of youth and college students occasionally attend Saint Philips but don't attend formation. They've indicated an interest in getting more involved.
- Potential additional volunteers. Many veteran formation leaders report that they began because of an invitation to help.
- Interested children. Catechesis of the Good Shepherd fosters interest in liturgical worship. Including more children in different aspects of the service could solidify this interest, increasing the likelihood of their long-term engagement.
- Diverse needs. Formation leaders have noticed both the benefits and challenges of having children with diverse needs in their classrooms. A benefit is the opportunity to foster understanding and empathy. Teachers have asked for additional training. We need to find effective ways to promote inclusion and perhaps inspire other churches to do the same.
- Partnerships with other ministries. Saint Philips has many active ministries that could consider intentionally incorporating children and youth.

Music Commission

The Music Commission implements the Director of Music's annual plan, including fund raising, organizing volunteer support, and providing publicity for events (in hard copy publications and electronic notifications). The Commission provides advice without dictating the content of music offerings.

Commission members in 2024 were Roger Rainbolt (Chair), Dinny Cosyns, Peter Cosyns, Bill Kuhlman, Yvonne Kuhlman, Beth Lee, and Bonnie Winn.

Highlights from 2024

- The Saint Philips Sings concert reached a wider community.
- There was robust attendance at First Sunday Music liturgies.
- The UK Residency was deemed a success by all who participated.
- The annual brochure of music offerings at Saint Philip's helped raise additional monies.
- The Commission members worked closely with the Parish Bookkeeper and Treasurer to be good stewards of funds donated to support music at Saint Philips.
- Talented and dedicated Choir members.
- The superb leadership of Justin Appel and Jeffrey Campbell.
- The generous donors without whose support First Sunday Music, Saint Philip's Sings, and the UK Residency wouldn't be possible (as they are not part of the operating budget).
- The congenial and supportive ethos of the Commission volunteers.
- The ongoing support of the dedicated and hard working music librarians who manage the extensive music library collection, collate, and prepare binders with music scores choristers need for rehearsals and events.

Looking forward in 2025

Events

- Having the Saint Nicholas choristers sing more frequently with the adult choirs in Sunday services, as well as Choral Evensong. This will help them expand their repertoire to prepare for the 2027 UK Residency.
- The upcoming ___ anniversary of Saint Philip's Holtkamp organ and raising funds for its restoration in coordination with Preservation & Endowment.
- The Youths of Saint Philip's in Concert on Sunday, May 25.
- Selecting repertoire for two Saint Philip's Sings concerts in the 2025-2026 season.
- Improving publicity efforts

Volunteers

- Identifying and welcoming additional volunteers to join the Commission to broaden its perspective.

Current volunteers represent publicity and finance; additional help with experience in hospitality and record keeping would be helpful, as would a parent representative from the youth choristers.

Outreach Commission

Outreach ministries include:

- **Saint Philip's food pantry**
- Laundry Love
- Primavera Men's Shelter dinners
- Prince Elementary Food Pantry
- **Prison Ministry**

Deacons Susan Erickson and Leah Sandwell-Weiss served as Co-Chairs in 2024 and prepared the following summary. Mtr Mary Trainor was the staff liaison.

Highlights from 2024

We are proud of the consistency of outreach projects that began two and three years ago:

- the continued monthly preparation and delivery of a dinner to the Primavera Men's Shelter
- the monthly participation of parish volunteers at Prince Elementary School's food pantry

- We also appreciate the relationship that is developing between Saint Philip's and Prince Elementary School (beyond the food pantry). This is due in large part to the grant-writing contributions of Jane Prescott-Smith and the late Barbara Cone, as well as efforts by the Creation Care Commission.

- Everyone mentioned made possible the recent "Cooling our Neighborhood" project at Prince Elementary School. This initiative, like the relationship with the Primavera Foundation, is an example of "sustainable," effective outreach.

Looking forward in 2025

- The Outreach Commission is excited about deepening Saint Philip's relationships with Prince Elementary School and the Primavera Foundation.

We also look forward to exploring with Pima County Interfaith how Saint Philip's might begin to address the affordable housing shortage in our community.

Another focus will include looking for ways that Saint Philip's can respond to the needs of immigrants.

Food Pantry report prepared by Ruth Campbell

Saint Philip's food pantry operates out of the church office from 9:00am-12:00pm on Tuesdays. Regular volunteers are Barbara Druke, Christine Gross, Bill Hanna, and me.

Several unsheltered adults and young adults come by for food and conversation every week. The largest number of our clients are retired with fixed low incomes or working people who are low income and at risk because of rising housing and food prices.

I must mention that I am most grateful for Peg Anderson. She approached me many years ago and invited me to help her with the food pantry. Neither of us could have imagined how important this outreach ministry would become.

Highlights from 2024

- On average, we served 15 households each week, and had 730 "encounters."
- We welcomed two new volunteers on Tuesday mornings and two additional volunteers made Manna bags during the summer months.
- A very loyal group of clients visit on Tuesday mornings. All the volunteers are on a first-name basis with them and know what kinds of foods they prefer. And as important as the food is, the opportunity for social interaction that volunteers provide is just as significant.

In an era where loneliness and isolation are recognized as chronic health issues, the warm welcome and conversations that clients enjoy make an important impact.

- The manna bags that are sold in the Little Shop have been well-received. They are a great and easy way for Saint Philip's to connect with the community and help those in need.
- The First Sunday Drives that encourage donations of food for the pantry, and the Third Sunday Drives (which Mtr Mary initiated) and which ask for pet food contributions both receive good support. Clients are grateful for the pet food, and the donations of food (and money) help with the pantry's budget.
- We are also very grateful for Nancy Atherton. She purchases the food that volunteers assemble into bags that are handed out on Tuesday morning. Those same volunteers regularly donate food, water, cookies, pet food and other supplies as the need arises.

Looking forward in 2025

- It would be wonderful to have a roster of substitute volunteers who could come in as needed. If you're interested, please contact me at sruthie@cox.net.
- We are interested in exploring how the food pantry might participate in community events, and perhaps expand what it offers on Tuesday mornings.

Prison Ministry report prepared by Emily Lyons

Highlights from 2024

- The overwhelmingly positive response to the Innocence Project forum.
- The outpouring of generous support for the Camp Genesis donation drive.
- The dedication and energy of the many volunteers who made Saint Philip's inaugural Angel Tree gift drive and party a success. A special thank you to volunteer Kyle Kim-Hays whose enthusiasm and leadership was the foundation for this effort's success.

Looking forward in 2025

- I am excited to build on last year's successes and expand the Angel Tree Project, deepen our parish's relationship with Camp Genesis, and generally provide more ongoing support for local families affected by incarceration.
- I also look forward to expanding awareness with different programming events. For example, on Saturday, March 1, Saint Philip's will host a simulation of the different steps people have to go through after they leave prison and try to integrate back into communities. This event will be co-hosted by our partner organization, Arouet.

This is the type of event that can serve as a bridge and connect Saint Philip's parishioners with ways to serve the broader Tucson community, and to build and strengthen ties with community partners.

Pastoral Care Commission

Pastoral Care ministries include:

- Condolence writers
- Elder Care Ministry
- **Fiber Guild-knit, pray, love**
- **Health Cabinet**
- Off-campus worship (Lay Eucharistic Ministers)
- Safe Place
- **San Pasqual's Cocina**
- **Stephen's Ministry**

Deacon Tom Lindell serves as Chair and prepared the following summary. In 2024, Mtr Mary Trainor was the staff liaison, and Meredith Mullins was the Vestry liaison.

The Commission Committee volunteers are Margaret Babcock, John Koza, Jim Prescott-Smith, and Bill Symonds.

Highlights from 2024

- A Pastoral Care Commission retreat was held in January 2024 to define the scope of our charge. Additional meetings to stay connected were held via Zoom.
- Maintaining and updating the database of parishioners aged 80 and older to ensure these individuals are connected
- Informing the parish community about pastoral care and the different reasons to contact the church in times of need.

For example, the difference between Crisis Care and Pastoral Care.

- The Commission produced a CareLine card, "Who ya gonna call?" that provided a 24/7 clergy-attended phone number and invited people to call.
- Our Commission members established a working connection with Stephen ministers to avoid duplication of efforts and to create a referral system for people who might benefit from that ministry.

- We distinguished the roles for *Lay* Eucharistic Ministers and Eucharistic Ministers, and trained and licensed both.
- Connected with liaisons from Altar Guild, Choir, Ushers, and CYFM to forward information about people in our community who might welcome attention from the pastoral care team.

Looking forward in 2025

Administratively

- The pastoral care commission will work with administration to help update Breeze, the parish directory. A specific challenge is that—often—when someone in the 80+ parishioner group dies, their heirs (who are unchurched or have little recollection of their family members' ties to Saint Philip's) don't inform the parish. Another hurdle is that many older parishioners don't have active phone numbers on record and don't communicate via email. And then there are parishioners generally who move away or leave the church and don't inform the office.

Relationally

- Recruit lay volunteers to “adopt” an 80+ parishioner and check in with them.
- Increase awareness in our community that parishioners are the best people to communicate with the Commission about pastoral care needs. If you know about someone who could use attention or help, please be in touch!
- Continue to strengthen the existing relationship with off-campus worship volunteers (which is part of Liturgical Ministries). Currently, four residential communities offer worship services every Sunday that are led by volunteers from Saint Philip's. (3,126 Communion were offered in 2024.)

Fiber Guild-knit, pray, love report prepared by Helene Woodhams

The Fiber Guild makes prayer shawls available to other pastoral care ministries that visit, or in some way interact, with individuals who are grieving or otherwise going through a difficult time. It also participates in the Seamen's Church Institute's Christmas at Sea project with an annual offering of knitted hats and scarves for merchant mariners.

Guild members gather most Saturday mornings at 10:30am to knit, crochet and chat. Attendance isn't mandatory, but there's plenty of good fellowship.

Highlights from 2024

- Our Guild derives satisfaction from the awareness of the comfort the shawls might bring to recipients. It's a blessing to receive a shawl, and to give one.

Looking forward in 2025

- We are always pleased to explore opportunities to welcome new members. All levels of crafters are invited; seasoned pros are happy to teach newbies. Donated yarn and needles are available to those who need them.
- The chance to work with other ministries on the Christmas at Sea project is also very satisfying.

Health Cabinet report prepared by Molly Ettenger

The Health Cabinet seeks to promote the health and safety of parishioners, visitors, and staff, and to support the church's staff, leadership, pastoral care, and outreach ministries with resources to address questions or concerns related to mental and physical health.

Committee members include four physicians and two nurses: David Earnest, Allen Ettenger, Molly Ettenger, Cynthia Guldborg, Carol Jones, and Jon Wang.

Highlights from 2024

The Health Cabinet lost its chair when Dr Bob Brooks died in July. Volunteers reorganized and hosted several events:

- an immunization clinic
- a first aid station during the Diocesan Convention
- An AED and CPR training at no charge to the church
- We provided a respiratory precautions (mask) area for the relatively crowded 10:00am Sunday service (in the East Transept area)
- We began to raise awareness of the twenty different recovery groups that meet weekly on our campus.

Looking forward in 2025

- We want to create a panel of healthcare consultants in active practice who are available to provide their counsel for clergy and volunteer leaders. Thanks to the Ministry Fair we now have a family practitioner, an ER physician, an anesthesiologist, a nurse practitioner, a pulmonologist and a psychiatrist who have all agreed to help.
- We are looking for a social worker, a nurse, a dietitian, a doctor, a pharmacist, an optometrist, a psychologist, and a physical therapist. Please be in touch with a Health Cabinet volunteer if you are interested in joining the panel of consultants.
- We're excited to expand CPR and AED training to some parents who have expressed an interest. There are five AEDs on campus, and learning CPR and AED use is a gift not only to the church family but to people in the wider community we encounter every day.

San Pasqual's Cocina prepared by Deacon Susan Erickson

Preparing meals can be challenging when experiencing loss, illness, or just too much life! Volunteers help during these times and offer the blessing of food and prayers (over a period of time or just once).

It's not just casseroles. Prepared foods are welcome, as is a quick Door Dash delivery.

Highlights from 2024

- In 2024, 8 parish families were helped with meals prepared and delivered by San Pasqual's Cocina volunteers.

Looking forward to 2025

- The possibility of more parishioners discovering the work of San Pasqual's, both as a resource in times of need, as well as a volunteer opportunity.

Stephen Ministry prepared by Deacon Anne Strong and Volunteer Bill Symonds (co-leaders)

Trained volunteers offer non-emergency, confidential support for people going through life crises, such as the death of a spouse or child, grave illness, or the loss of a job.

If you are interested in receiving support—or learning how to offer it, then please contact one of us. Stephen Ministers are: John Black, Guy Coleman, Jeanine Colini, Ruth Ferreri, Lori Harwood, Peter Henry, David Hoag, Marti Hoag, Regina Kraft, Katherine Meyer, Mary Paul, Charlotte Peacock, Mark Ritter, Tony Sanchez, Michael Schloemer, Jerry Slaby, Peggy Smith, Cathy Symonds, and Margaret Voge

Highlights from 2024

- Another cohort of parishioners were trained to be Stephen Ministers. That brings the number to 19. All of them completed 50 hours of training in listening and learning how to care for people going through a crisis or major challenge.
- We witnessed miracles as our Stephen Ministers met with their care receivers to help in a variety of situations—from helping ease the dying process to being present to the demands of raising young children. In all, hundreds of hours of care were provided.

Looking forward in 2025

- We are excited about the potential to serve even more parishioners who are struggling and/or suffering as Stephen Ministry becomes better known. All parishioners can refer people they believe would benefit from a Stephen Minister.
- We look forward to coordinating more with other ministries to ensure parishioners' needs are met.

Seminarian Update

Matti Bowen

I am in my first year at Virginia Theological Seminary, and am about to start my second semester! I have taken a variety of Biblical studies, theology, church history and liturgy classes, mainly with the entering Class of 2027—the largest the Seminary has welcomed in over a decade. Beyond classroom learning, I've also become Godly Play certified, and this January I will complete the Episcopal Latino Ministry Competency Course (a national program)—both opportunities made financially possible by my Seminary scholarships. I have enjoyed diving into rigorous and interesting classes, but I'm learning just as much from my diverse community of peers from all over the Anglican Communion. I've also had a chance to serve in chapel alongside my classmates on several occasions, including this year's Lesson's and Carols that included a special address from the Rt. Rev'd Gene Robinson.

My time at Saint Philip's has prepared me so well for Seminary, and I think of our parish community fondly and often! Not only has my time in adult formation classes at Saint Philip's made many of the names we encounter in our theology classes familiar, but I also find that my time serving at the altar and supporting youth formation have provided me with so many invaluable skills. I will also say that in my introductory course to sacred music I already knew most of our selections and could jump into church music with both feet—something I have to credit our wonderful music ministry with!

Christopher Campbell

My first semester of seminary at Yale is finished, and my second now begins. I have to admit, this first semester has taken much adjustment, as is expected, I have been told. My time is mostly balanced between three things, academics, spirituality, and community. To be sure, Saint Philip's has prepared me well, having provided me with such a strong spiritual base. Often I find myself missing being there, with such rich worship, and strong community, and it was truly wonderful to visit you again over Christmas!

Building new community at Yale has been one of many challenges this first year of seminary, however, I have a wonderful image of what a fruitful community can look like, and provide, by remembering all of you. I have started a job helping with community planning, and now I can bring everything I learned at Saint Philip's to helping the Yale community grow.

As challenging as this first semester has been, I feel that my sense of call and faith in God have not wavered, and they have truly been what has gotten me through the worst of it. I am presented with new challenges each day here at seminary, and in facing them, I am coming to realize how strong a faith in Christ I have been raised to have, thanks greatly to the church community which has raised me!

Samantha Christopher

I am currently serving as a seminarian at St. Ignatius of Antioch Episcopal Church in New York, a traditionally Anglo-Catholic parish. Following my Junior (first) year, I interned at the Children's Hospital of Philadelphia, and during my second year of seminary, I served as a seminarian at Trinity on the Green Episcopal Church in New Haven and as a chapel minister at Berkeley--the Episcopal Seminary at Yale. After seminary, I hope to return to Arizona to begin my priestly ministry. I am also engaged to my partner, Hyacinth, who serves as a substitute teacher in the Hamden School District in Connecticut.

More than anything, my time at Saint Philip's prepared me to enter seminary with a spirit of prayerfulness. When I joined Beloved in the Desert, the intentional community which Saint Philip's sponsored from 2019-2023, I was a new Episcopalian, eager to learn more about Anglicanism and to grow in my faith. Saint Philip's did that---and more. It was at Saint Philip's that I nurtured my spirituality and learned how to make Anglo-Catholic piety my own. Since moving to Connecticut for seminary, I have found myself drawing on the well of experience and knowledge Saint Philip's founded in me---from my time singing in the choir to theological conversations I had with the clergy and my fellow parishioners at Saint Philip's, I have been spiritually and theologically well-prepared to handle any situation thrown my way.

Alex Swain

My experience of seminary has been incredibly... abundant! It is a very busy time, between daily prayer and mass, classes, internships, student organizations, and more. The sheer diversity of things to learn and experience in seminary is both a profound gift and, at times, overwhelming. However, the opportunity to be formed in community, in a holistic manner, is what has made my time at Virginia Theological Seminary (VTS) particularly spiritually deep. To be surrounded by people who seek after the Lord, where we find ourselves caught up in the ongoing response to God's call in our lives, is pure gift.

And it is in this way that Saint Philip's has prepared me so well for my time in seminary. Saint Philip's was, and continues to be, a community of faithful people who seek the Lord. A people caught up in responding to His call upon our lives. We are formed in community at this church, and through it we participate most fully in the life which Christ calls us. We serve, we worship, we support, we ponder. In many ways, my time spent being formed at Saint Philip's has bolstered, if not paralleled, my time in seminary!

I am deeply grateful to the Saint Philip's community and the formation it gave me for my time at VTS!

DISCUSSION GROUPS

In addition to the many ministries at Saint Philip's, there are also discussion groups.

Antiracism Discussion Group

This group meets at 1:00pm on Sundays via Zoom. Conversation is guided by books and articles chosen by the group.

Following the death of George Floyd in 2020, parishioners and others in the community became more aware of the need to explore systemic racism. Saint Philip's created this group in July of that year in order to better understand systemic racism in all its forms, and to learn how to act in ways to counter it.

New members are always invited to join the conversation. If you have questions or would like to participate, contact parishioner Shirin McArthur at shirin@shirinmcarthur.com.

Co-Ed Bible Study

This group meets at 10:00am every Tuesday for 60 minutes via Zoom.

The group chooses a book of the Bible to read through slowly and to discuss; the pace is generally one or two chapters per week.

All are invited to participate. If you have questions or would like to join the conversation, contact Deacon Susan Erickson at susanerickson27@gmail.com.

Daughters of the King

This is an international lay order of women in the Episcopal, Anglican, Roman Catholic, and ELCA churches. They take a lifetime vow of prayer and service to God and the church.

Members meet on the third Sunday of each month in the West Transept after the 10:00am service. Visitors are invited. Contact Cari Evans at evanscari@aol.com.

Joys & Fears of Aging

This group meets 1:00pm-2:30pm every Thursday via Zoom.

Participants consider questions such as: What does the Bible say about aging and health? What is the church's role? How does the church include and care for aging people?

All are invited! Contact Carol Jones at cjcj_64@msn.com.

Literati Book Club

This co-ed group meets in person at 7:30pm on the 2nd Monday of every month from September through May in Saint Anne's Family Center.

All are invited! Contact Jen Tellman at jennalyn@arizona.edu for details.

Meet God at the Movies

This group meets at 6:30pm on the third Monday of every month via Zoom.

Participants choose a film every month, watch it on their own, and then gather to explore and plumb it for theological content. For example, what is broken/where is sin? Is there a moment of turnaround or repentance? Where is redemption the reign of God visible?

All are invited to join the conversation. Email Mtr Paula Datsko at pauladatsko@gmail.com.

Men's Group

This group meets at 8:00am on Fridays in La Parroquia. You can attend weekly or sporadically—whatever your schedule allows. Participants gather for conversations and fellowship while discussing their lives and faith—and how the two inform each other.

Facilitators are David Hoag at dhrunwalk@gmail.com and Bill Symonds at wcsymonds@gmail.com.

Society of the Companions of the Holy Cross

These Christian women are committed to prayer, spiritual growth, and are part of a welcoming faith community from all walks of life.

If you are curious and would like to learn more, contact parishioner Rita Smalling at rjsmalling@gmail.com or Diane Dittmore at dddittem4@gmail.com.

The Sowing Circle

This women's book club meets in person from 12:00pm-1:00pm on the second and fourth Monday of every month in La Paz—the room just north of the Perry Garden. Newcomers are always invited.

This group focuses on sowing new seeds of feminine faith and understanding by reading books written by progressive women authors on faith—and then engaging in conversation about them. The group chooses each month's book from member suggestions.

Contact Sharon Stohrer at sharonstohrer@att.net if you are interested or have questions.

Women's Bible Study

This group meets at 6:30pm in the Bride's Room on Thursdays.

Participants discuss readings based on a theme, and the conversations are often assisted by a helpful book.

All are invited! If you have questions or would like to participate, contact Laura Silva at laurasilva@aol.com.

Office hours
9:00am-5:00pm Mondays-Thursdays

Cheryle is at the front desk 9:00am-12:00pm on Mondays, Wednesdays, and Thursdays.

On Tuesdays she is available from 1:00pm-5:00pm.

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